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Q.3. What is human resource development? Ans. Human Resource Development is the continuous process of improving the capabilities required to achieve organizational and individual goals. It is a

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broader concept than Human
Resource Management.

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Q.1. The process of locating and encouraging potential applicants to apply for an

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existing or an anticipated job openings is

called_____ . (a)

selection ADVERTISEMENTS:

(b) placement (c)

recruitment [...]

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Compulsory question:

Question 1 Current

literature on HRM suggests
that expectations about HR
roles are changing. Bearing

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in mind that many HR responsibilities have been devolved to line managers, do organisations need HR professionals? What for? Support your answer with theoretical insight and empirical evidence. (40

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marks) END OF SECTION A

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Q101. The core elements of HRM are - (i) People (ii)

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Management (iii) Behavioural Dynamics (iv) Uniformity of application (a) i, ii, iii (b) ii, iii, iv (c) i, ii, iv. Ans. (d) Q102. What are the key HRM practices in Indian Organizations? (i) Job Description (ii)

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Recruitment (iii)

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Resource Management is a process, which consists of four main activities, namely, acquisition, development, motivation, as well as maintenance of human resources. Scott, Clothier and Spriegel have defined

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Human Resource Management as that branch of management which is responsible on a staff basis for concentrating on those aspects of operations which are primarily concerned with the ...

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Question4: What is the difference between recruitment and selection?

Question5: What are the responsibilities of HR

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Generalist?

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(Answer:- a) 4) Human
Resource Management is

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primarily concerned with. a) Sales. b) Dimensions of people (c) External environment (Answer:- b) 5) HRM aims to maximize employees as well as organizational (a) Effectiveness. b) Economy.

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c) Efficiency (Answer:- a)
6) Human Resource Management
function does not involve.
a) Recruitment. b)
Selection. c) Cost control

Multiple Choice Question in

Page 42/46

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Contents vi Edinburgh
Business School Human
Resource Management 4.5 Job
Analysis and Strategic HRM
4/14 4.6 Competencies 4/16
4.7 Performance and Pay 4/20
Learning Summary 4/28 Review

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Questions 4/29

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